

Managing Allegations

Duties as an employer and an employee.

Any person who suspects that an individual would pose a risk of harm if they continue to work in regular or close contact with children in their present position, or in any capacity, should report this to the Designated Teacher. This process should be followed in respect of all cases in which it is alleged that a teacher or member of staff (including volunteers) in the school has:

- Behaved in a way that has harmed a child, or may have harmed a child;
- Possibly committed a criminal offence against or related to a child; or
- Behaved towards a child or children in a way that indicates he or she would pose a risk of harm if they work regularly or closely with children.

This relates to members of staff who are currently working in the school regardless of whether the school is where the alleged abuse took place.